



Heptonstall J, I & N School

Smithwell Lane

Heptonstall

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www.heptonstallschool.org.uk

Executive Headteacher: Mrs F Pether

Head of School: Miss M Dodd

Set in the picturesque village of Heptonstall, high above Hebden Bridge and with magnificent views of the Calder Valley, ours is a small, happy and vibrant school of 50 pupils set at the very heart of the local community. The school was awarded a "Good" Ofsted rating in June 2023.

At Heptonstall School we aim to provide a happy, secure, and caring environment in which children are encouraged to do their best at all times – in learning and in play.

Heptonstall School became part of The Family of Learning Trust in December 2023. The Trust's commitment to our pupils is that we will attract, retain and develop excellent staff. The personal welfare and professional development of staff is therefore imperative. We put our team at the heart of our vision and use their talents to achieve it. We are looking for equally committed staff to join our team.

We have following post available to commence as soon as possible

Support Assistant for a child with SEND

Grade: Scale 2, NJC point 4.

Hours: 32.5 hours per week, 8:45am to 3:45pm Monday to Friday, term time only

Actual salary: £18, 973 per annum

Term: This is a temporary post funded by an EHCP

The post: To provide support for a child with complex support needs, incorporating support for communication and social interaction.

Experience working in a school setting and with SEND children, ideally supporting children with Autistic Spectrum Disorder (ASD) would be an advantage due to the complex demand of pupil's needs. The ability to implement strategies that enable pupils to expand their independent learning and social development is necessary. Applicants should be caring, patient, calm under pressure, resilient, able to use their initiative, have excellent team working skills and be enthusiastic about providing outstanding care and education for our pupils.

We are looking for candidates who:

- Relate well to children and have experience working with children with SEND
- Are able to work as part of a team
- Are enthusiastic, caring and self-motivated
- Have a positive approach
- Can use their initiative

In return we will offer:

- A friendly, caring and inclusive community where everyone is valued
- A positive ethos that celebrates success at all levels
- Enthusiastic, well behaved pupils who want to learn
- A genuine commitment to CPD and collaborative learning

Benefit package includes:

- Membership of Local Government Pension Scheme with employer contribution of 17%
- Excellent team support and resources

Please visit our website: <https://heptonstall.familyoflearningtrust.co.uk/hps/> for an application pack.

Please note we do not accept CVs, only a fully completed Heptonstall, J, I & N School application form (available on the school website) will be accepted.

Please note previous applicants need not apply

CLOSING DATE: Wednesday 21st January 2026 at noon

INTERVIEWS: Will take place w/c 26th January 2026

For further information about the role please view our website or contact the Head of School, Megan Dodd on 01422 842533.

You will be contacted by email to inform you if you have been selected for an interview, please check you spam box!

The trustees of the Family of Learning Trust and the Governors of Heptonstall J, I & N School are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff to share this commitment. Applicants to posts that are exempted from the Rehabilitation of Offenders Act will require a DBS (formerly CRB) from the Disclosure and Barring Service and other pre-employment checks before the appointment is confirmed.