



Heptonstall J, I & N School

Smithwell Lane

Heptonstall

HX7 7NX

01422 842533

admin@heptonstallschool.co.uk

www.heptonstallschool.org.uk

Executive Headteacher: Mrs F Pether

Head of School: Miss M Dodd

Set in the picturesque village of Heptonstall, high above Hebden Bridge and with magnificent views of the Calder Valley, ours is a small, happy and vibrant school of 50 pupils set at the very heart of the local community. The school was awarded a “Good” Ofsted rating in June 2023.

At Heptonstall School we aim to provide a happy, secure, and caring environment in which children are encouraged to do their best at all times – in learning and in play.

Heptonstall School became part of The Family of Learning Trust in December 2023. The Trust’s commitment to our pupils is that we will attract, retain and develop excellent staff. The personal welfare and professional development of staff is therefore imperative. We put our team at the heart of our vision and use their talents to achieve it. We are looking for equally committed staff to join our team.

We have following post available to commence from September 2026:

Higher Level Teaching Assistant

Grade: Scale 5, NJC points 12 to 17.

Hours: 32.5 hours per week, 8:45am to 3:45pm Monday to Friday, term time only

Actual salary range: £21, 738 to £23, 580 per annum

Term: Permanent

Heptonstall J & I School is seeking to appoint a committed and highly skilled Higher Level Teaching Assistant (HLTA) to join our supportive and dedicated team. This is an exciting opportunity to play a key role in delivering high quality learning experiences and helping all pupils achieve their full potential.

As a HLTA, you will work closely with teaching staff and senior leaders to plan, prepare and deliver learning activities across the primary age range and we are seeking practitioner with particularly strong knowledge and experience in both KS1 and KS2. You will have experience of working with children who have SEND needs and a proven record of adapting teaching and resources for their individualised learning plans. You will teach small classes and provide short term cover where required, while also supporting targeted interventions, inclusion and pupil wellbeing.

You will contribute to maintaining a stimulating, safe and inclusive learning environment, promoting positive behaviour and supporting pupils’ academic, social and emotional development.

We are looking for candidates who:

- Have HLTA status and are an outstanding classroom practitioner
- Are committed to high standards of attainment and behaviour
- Have a flexible and supportive approach to changing demands
- Relate well to children and have experience working with children in a primary school setting
- Are able to work as part of a team
- Are enthusiastic, caring and self-motivated
- Can use their initiative

In return we will offer:

- A friendly, caring and inclusive community where everyone is valued
- A positive ethos that celebrates success at all levels
- Enthusiastic, well behaved pupils who want to learn
- A genuine commitment to CPD and collaborative learning

Benefit package includes:

- Membership of Local Government Pension Scheme with employer contribution of 15.4%
- Excellent team support and resources

Please read job description and employee spec very carefully before you apply.

Applications must be fully completed with no gaps in employment. Please ensure you provide two suitable references from different sources (one must be your most recent/current employer) references from the same organisation are not permitted. Please note we do not accept CVs, only a fully completed Heptonstall, J, I & N School application form (available on the school website) will be accepted.

CLOSING DATE: 9am on Thursday 21st May 2026

INTERVIEWS: Will take place w/c 8th June 2026

Visits to our school are positively welcomed, please contact the Head of School, Megan Dodd on 01422 842533 for further information and book an appointment to visit.

Please visit our website: <https://heptonstall.familyoflearningtrust.co.uk/hps/> for further information and for an application pack.

You will be contacted by email to inform you if you have been selected for an interview, please check you spam box!

The trustees of the Family of Learning Trust and the Governors of Heptonstall J & I School are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff to share this commitment. Applicants to posts that are exempted from the Rehabilitation of Offenders Act will require a DBS (formerly CRB) from the Disclosure and Barring Service and other pre-employment checks before the appointment is confirmed.